

The companies in the Space division are committed to integrating the principles of quality, occupational health and safety, environmental protection and social responsibility into all their activities.

This policy constitutes the common reference framework for all companies in the area.

We strive for operational excellence, risk prevention, sustainable customer satisfaction and responsible value creation for our stakeholders. We rely on the requirements of ISO 9001, ISO 14001 and ISO 45001 standards, and we are part of a structured social responsibility approach according to the guidelines of ISO 26000, with the ambition of obtaining the CSR Commitment – AFNOR label.

Quality - Ensuring performance and long-lasting satisfaction

Objective: To ensure the satisfaction of our customers by providing products and services that meet their expectations and regulatory requirements.

Commitments:

- Maintain an effective quality management system that is continuously improving.
- Train and raise awareness among our staff on good quality practices.
- Regularly evaluate the performance of our processes and implement corrective and preventive actions.
- Integrate societal expectations into the design and delivery of our services.

Security - Protecting women and men in the long term

Objective: To guarantee the health and safety of our employees, partners, subcontractors, temporary workers and customers in order to achieve "zero injuries".

Commitments:

- Identify and assess risks related to our activities in order to prevent any security-related event and put in place appropriate prevention and protection measures.
- Systematically carry out business start-up briefings.
- Carry out field visits to verify the conditions of execution of activities.
- Strengthen the maturity of our safety culture at all levels of the company in compliance with the golden rules.

Environment - Reducing our footprint and contributing to the transition

The goal: To sustainably reduce our environmental impact and contribute to the protection of the environment.

Commitments:

- Identify and control significant environmental aspects by integrating them into the preparation of activities, in particular in risk analysis and briefings.
- Prevent pollution and reduce waste at source by improving its sorting and increasing its recovery rate.
- Reduce our carbon footprint, scopes 1, 2 and 3, in particular through the gradual electrification of the vehicle fleet, the optimization of travel and the development of responsible purchasing practices.
- Promote the circular economy by favouring the reuse of materials and equipment during maintenance work or operations, as much as possible.
- Contribute to the Sustainable Development Goals by promoting eco-design in alternative offers thanks to our ECO2VE tool, which allows us to measure and compare the carbon impact of our solutions.

Social Responsibility - Acting as a committed and responsible player

Target: To develop a corporate culture oriented towards social responsibility, by integrating social, environmental and economic issues into all our strategic decisions for the benefit of our customers, our employees, our partners and the territories in which we operate.

Perspectives :

- Encourage sustainable innovation and ethical practices in our production and management processes.
- Strengthen our commitment to local communities through support and development initiatives.
- Promote transparency and ethics in all our interactions with stakeholders.
- Obtain the CSR Commitment – AFNOR label in recognition of our commitment.
- Integrate the 7 core principles of CSR into our strategy, implementation and management.

Implementation

- **Responsibility:** The management is committed to carrying out this policy and ensures that the necessary resources are made available for its implementation and that it is monitored.
- **Communication:** This policy will be communicated to all staff and relevant stakeholders.
- **Continuous Improvement:** We are committed to regularly reviewing, evaluating and updating this policy to ensure its adequacy and effectiveness.

Each company in the scope will set out this policy in the form of specific commitments, objectives and QSE/CSR action plans adapted to its activities and challenges.

Each company will monitor these commitments using indicators and will regularly review them in management review

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